

Our Recognitions

Impacting our people, industry, and community. The Phoenix Way.



**Accenture Federal Services
Small Business
of the Year
2019**

Accenture Federal Services (AFS) Small Business of the Year Award recognizes one partner a year who demonstrates outstanding technical quality and overall program management.

Why PhoenixTeam?

Alongside AFS, PhoenixTeam led the Department of Veterans Affairs (VA) Loan Electronic Reporting Interface Redesign (VALERI-R) project, which modernized the VA's home loan system.

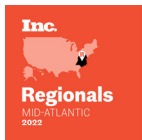


INC. 5000
Rank No. 2450 | 2022
Rank No. 911 | 2021
Rank No. 1160 | 2020

Inc. Magazine's Inc. 5000 List recognizes the top 5000 fastest-growing private companies in the nation. Honorees are ranked according to percentage revenue growth over the last three years.

Why PhoenixTeam?

PhoenixTeam holds a 532% revenue increase over a three-year period in 2021 and 389% in 2020.



**INC. 5000 Regionals:
DC Metro**
Rank No. 41 | 2022
Rank No. 52 | 2021

Inc. Magazine's Regionals List is an extension of Inc. 5000, which lists the fastest-growing private companies in a particular region. In 2021, a total of 131 companies made the list, while most recently, in 2022, 250 companies were honored.

Why PhoenixTeam?

PhoenixTeam's annual growth rate in 2021 was 210% and 242% in 2022.



INC. Best Workplaces
2021 | 2022

Inc. Magazine's Best Workplaces List honors company cultures that foster employee growth and advancement at all levels. Honorees are determined through an anonymous employee survey. In 2022, 475 companies earned a spot on the list.

Why PhoenixTeam?

PhoenixTeam has a 94% overall employee satisfaction score and 100% of team members agree that they "see career development opportunities in this organization."



**Washington Business Journal
Best Places to Work**
Rank No. 10 | 2022

Washington Business Journal honors 25 Best Places to Work through employee surveys that evaluate company communication, individual needs, trust in leadership, and engagement.

Why PhoenixTeam?

PhoenixTeam has a 95% employee engagement score. Team members who took the survey stated that the word which best describes the work environment is "supportive."



**Washington Business Journal
Business of Pride**
2022

Washington Business Journal honors the Business of Pride Award for companies and individuals in their practices in advancing LGBTQIA+ leadership and equality. Only one Corporate Honoree is awarded per year.

Why PhoenixTeam?

PhoenixTeam's I.D.E.A. leads internal efforts and partners with the Hazeldon Betty Ford Foundation (HBFF) to make healthcare accessible to all, with an emphasis on the LGBTQIA+ community.



**Great Place to Work and
Fortune magazine
Best Workplaces for
Millennials**
Rank No. 29 | 2022

Great Place to Work and Fortune magazine list the 100 Best Workplaces for Millennials through confidential employee feedback on experience across all aspects of who employees are and their roles.

Why PhoenixTeam?

100% of millennial employees at PhoenixTeam agree that "people are treated fairly regardless of their age" and "we celebrate people who try new ways of doing things."



**Great Place to Work and
Fortune magazine
Best Medium
Workplaces**
Rank No. 53 | 2022

Great Place to Work and Fortune magazine list the 100 Best Medium Workplaces through confidential employee feedback on experience across all aspects of who employees are and their roles.

Why PhoenixTeam?

100% of PhoenixTeam employees agree that "PhoenixTeam is a great place to work," compared to 57% at a typical U.S.-based company.