

Our Recognitions

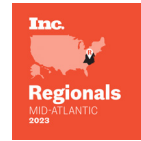
Impacting our people, industry, and community. The Phoenix Way.



INC. 5000
Rank No. 2450 | 2022
Rank No. 911 | 2021
Rank No. 1160 | 2020

Inc. Magazine's Inc. 5000 List recognizes the top 5000 fastest-growing private companies in the nation. Honorees are ranked according to percentage revenue growth over the last three years.

Why PhoenixTeam?
PhoenixTeam holds a 532% revenue increase over a three-year period in 2021 and 389% in 2020.



INC. 5000 Regionals: Mid-Atlantic
Rank No. 45 | 2023
Rank No. 41 | 2022
Rank No. 52 | 2021

Inc. Magazine's Regionals List is an extension of Inc. 5000, which lists the fastest-growing private companies in a particular region. PhoenixTeam ranked #45 of 142 companies in 2023 with a 269% growth rate, #41 in 2022, and #52 in 2021.

Why PhoenixTeam?
PhoenixTeam's annual growth rate in 2021 was 210% and 242% in 2022



INC. Best Workplaces
2021 | 2022

Inc. Magazine's Best Workplaces List honors company cultures that foster employee growth and advancement at all levels. Honorees are determined through an anonymous employee survey. In 2022, 475 companies earned a spot on the list.

Why PhoenixTeam?
PhoenixTeam has a 94% overall employee satisfaction score and 100% of team members agree that they "see career development opportunities in this organization."



Washington Business Journal Best Places to Work
Rank No. 10 | 2022

Washington Business Journal honors 25 Best Places to Work through employee surveys that evaluate company communication, individual needs, trust in leadership, and engagement.

Why PhoenixTeam?
PhoenixTeam has a 95% employee engagement score. Team members who took the survey stated that the word which best describes the work environment is "supportive."



Washington Business Journal Business of Pride
2022

Washington Business Journal honors the Business of Pride Award for companies and individuals in their practices in advancing LGBTQIA+ leadership and equality. Only one Corporate Honoree is awarded per year.

Why PhoenixTeam?
PhoenixTeam's I.D.E.A. leads internal efforts and partners with the Hazeldon Betty Ford Foundation (HBFF) to make healthcare accessible to all, with an emphasis on the LGBTQIA+ community.



US FinTech Diversity and Inclusion Award
2022

The US FinTech Diversity and Inclusion Award recognizes companies that go above and beyond for staff through work in diversity and inclusion.

Why PhoenixTeam?
PhoenixTeam keeps the I.D.E.A. program at the forefront of what we do, allowing us to be a supportive, productive, and successful work environment.



Great Place to Work and Fortune magazine Best Workplaces for Millennials
Rank No. 29 | 2022

Great Place to Work and *Fortune* magazine list the 100 Best Workplaces for Millennials through confidential employee feedback on experience across all aspects of who employees are and their roles.

Why PhoenixTeam?
100% of millennial employees at PhoenixTeam agree that "people are treated fairly regardless of their age" and "we celebrate people who try new ways of doing things."



Great Place to Work and Fortune magazine Best Medium Workplaces
Rank No. 53 | 2022

Great Place to Work and *Fortune* magazine list the 100 Best Medium Workplaces through confidential employee feedback on experience across all aspects of who employees are and their roles.

Why PhoenixTeam?
100% of PhoenixTeam employees agree that "PhoenixTeam is a great place to work," compared to 57% at a typical U.S.-based company.