Our Recognitions

Impacting our people, industry, and community. The Phoenix Way.



INC. 5000

Rank No. 1549 | 2023

Rank No. 2450 | 2022

Rank No. 911 | 2021

Rank No. 1160 | 2020

Inc. Magazine's Inc. 5000 List recognizes the top 5000 fastest-growing private companies in the nation. Honorees are ranked according to percentage revenue growth over the last three years.

Why PhoenixTeam?

PhoenixTeam holds a 370% revenue increase over a three-year period in 2022, 532% in 2021 and 389% in 2020.

Inc. Magazine's Best Workplaces List honors

anonymous employee survey. In 2022, 475

company cultures that foster employee

growth and advancement at all levels.

Honorees are determined through an

companies earned a spot on the list.



INC. Best Workplaces 2021 | 2022

Why PhoenixTeam?

PhoenixTeam has a 94% overall employee satisfaction score and 100% of team members agree that they "see career development opportunities in this organization."

Washington Business Journal honors the

Business of Pride Award for companies and

individuals in their practices in advancing



2022

 PKIDE
 LGBTQIA+ leadership and equality. Only one

 2022 HONOREE
 Corporate Honoree is awarded per year.

 Washington Business Journal
 Why PhoenixTeam?

 Business of Pride
 PhoenixTeam's I.D.E.A. leads internal efforts

PhoenixTeam's I.D.E.A. leads internal efforts and partners with the Hazeldon Betty Ford Foundation (HBFF) to make healthcare accessible to all, with an emphasis on the LGBTQIA+ community.



Great Place to Work and Fortune magazine Best Workplaces for Millennials Rank No. 29 | 2022

Great Place to Work and Fortune magazine list the 100 Best Workplaces for Millennials through confidential employee feedback on experience across all aspects of who employees are and their roles.

Why PhoenixTeam?

100% of millennial employees at PhoenixTeam agree that "people are treated fairly regardless of their age" and "we celebrate people who try new ways of doing things."



The **Right**

Strategy.

INC. 5000 Regionals: Mid-Atlantic Rank No. 45 | 2023 Rank No. 41 | 2022



Washington Business Journal Best Places to Work Rank No. 10 | 2022 *Inc.* Magazine's Regionals List is an extension of Inc. 5000, which lists the fastest-growing private companies in a particular region. PhoenixTeam ranked #45 of 142 companies in 2023 with a 269% growth rate, #41 in 2022, and #52 in 2021.

The Right

Talent.

Why PhoenixTeam?

The Right Mindset.

> PhoenixTeam's annual growth rate in 2021 was 210% and 242% in 2022

Washington Business Journal honors 25 Best Places to Work through employee surveys that evaluate company communication, individual needs, trust in leadership, and engagement.

Why PhoenixTeam?

PhoenixTeam has a 95% employee engagement score. Team members who took the survey stated that the word which best describes the work environment is "supportive."



US FinTech Diversity and Inclusion Award 2022 The US FinTech Diversity and Inclusion Award recognizes companies that go above and beyond for staff through work in diversity and inclusion.

Why PhoenixTeam?

PhoenixTeam keeps the I.D.E.A. program at the forefront of what we do, allowing us to be a supportive, productive, and successful work environment.



Great Place to Work and Fortune magazine Best Medium Workplaces Rank No. 53 | 2022 Great Place to Work and Fortune magazine list the 100 Best Medium Workplaces through confidential employee feedback on experience across all aspects of who employees are and their roles.

Why PhoenixTeam?

100% of PhoenixTeam employees agree that "PhoenixTeam is a great place to work," compared to 57% at a typical U.S.-based company.

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